

Dr. Ursula Glunk

Professional Focus: Higher education management, educational innovation, program design, team and leadership development, teaching Organizational Behavior, coach training

Work Experience

Since 12/2015	Academic Director University College Freiburg, University of Freiburg (DE)
Since 08/2009	Coach Training Faculty, The Coaches Training Institute, San Rafael (US)
5/2015 – 11/2015	Executive Director Professional School (interim) and Program Director Executive Master Programs, Zeppelin University (DE)
6/2013 – 5/2015	Program Director Executive Master Programs and Manager Leadership Excellence Institute LEIZ, Zeppelin University
1/2009 – 5/2013	Associate Professor in Organizational Behavior, Maastricht University School of Business and Economics (NL) <ul style="list-style-type: none"> – Senior Program Manager Executive Education (2011-2013) – Project Manager Honors Program PREMIUM (2011-2013) – Senior Program Manager Leadership Development EMBA (2009-2013)
1/1999 – 12/2008	Assistant Professor in Organizational Behavior, Maastricht University School of Business and Economics <ul style="list-style-type: none"> – Senior Program Manager Leadership Development EMBA (2006-2008) – Program Director MSc International Business (2004-2007) – Coordinator Skills Development EMBA (2003-2005)

Educational Background and Credentials

2011	Professional Certified Coach (PCC), International Coach Federation (US)
2008	Certified Professional Co-active Coach, The Coaches Training Institute
1999	PhD, Organization Studies, CentER, Tilburg University (NL)
1993	Master, Psychology, University of Mannheim (DE)

Teaching Experience

Executive Teaching: Organizational Change and Dynamics, Organizational Behavior, Leadership, Co-creation, Diversity, Leading Change, Team Management, Stakeholder Dialogue, Coaching Skills for Managers

Graduate and Undergraduate Teaching: Management of Organizations, Communication and Leadership Skills, Organizational Behavior, Organizational Learning and Transformation, Organizational Change and Development, Introduction to Organization, Marketing and Psychology, International Human Resource Management, Organization Structure

Selected Publications

- Raes, A., Heijltjes, M., Glunk, U., & Roe, R. (2011). The interface of top management team and middle managers: A process model. *Academy of Management Review*, 36, 102-126.
- Glunk, U. & Follini, B. (2011) Polarities in executive coaching. *Journal of Management Development*, 30, 222-230.
- Glunk, U. & van Gils, A. (2010). Social entrepreneurship education: A holistic learning initiative. *International Review of Entrepreneurship*, 8, 113-132.
- Raes, A., Heijltjes, M., Glunk, U., & Roe, R. (2009). Exploring temporal patterns of conflict and trust in teams. In: R. Roe, M. Waller, and S.R. Clegg (Eds.), *Time in Organizational Research*. London: Routledge, 127-148.
- Berends, P., Glunk, U., & Wüster, J. (2008). Personal mastery in Management Education. A case description of a personal development trajectory in graduate education. In: N.P. Barsky, M. Clements, J. Ravn and K. Smith (Eds.), *Advances in Business Education*. Berlin: Springer, 117-129.